

# Station 442 Bidding Process

Rio Verde Fire District (RVFD) will attempt to follow these guidelines to the best of its ability. RVFD reserves the right to correct errors in the least disruptive manner possible. RVFD also reserves the right to assign personnel to any assignment considered to be in the best interest of the organization.

The member with the most seniority in rank (as determined by seniority formulas below) will be given first consideration. If he/she refuses or is not chosen, the opportunity would go to the next member with the most seniority in rank. Staffing needs will outweigh seniority needs on a case-by-case basis to meet ALS minimum requirements of two medics per truck.

## Process

Step One: Captain positions will be filled first. Bidding will start with the most senior captain and continue in order of seniority until all spots are filled.

Step Two: Once all captain spots are filled, the process will move to engineers. Bidding will start with the most senior engineer and continue in order of seniority until all spots are filled.

Step Three: Once all engineer spots are filled, the process will move to firefighters. Remaining positions will be filled by members who have the most seniority in rank and meet the ALS / BLS requirements of the positions left to be filled.

## Employee Considerations for Assignments

1. The captain at Station 442 will be responsible for short term and emergency staffing
2. All bid selections are final, no going back after you have made your selection
3. You have up to 24 hours to make your selection after you are contacted
4. An online organizational roster will be maintained on our website after each selection
5. FF4 position on both engines and all shifts are designated as probationary/rover

## Seniority Formulas

Captain / Engineer

1. Promotional Date
2. Promotional List Ranking

Firefighter / Recruit

1. Full-time Hire Date
2. Reserve Hire Date
3. Full-time Employment List Ranking